



Email: gpcdoda2012@gmail.com

GOVT. POLY TECHNIC COLLEGE DODA-J&K
Khillani Doda-182201 Ph: 01996 238260

5

Order No: 03 of 2020

Dt: 3-01-2020

Subject: Reconstitution of Internal Compliant Committee (ICC) for Yr. 2020

The Internal Compliant Committee (ICC) is hereby constituted as follows with immediate effect,

Ajay Mangotra	Demonstrator
Sanjeevan Singh	W. Instructor
Waseem Akram	W.Instructor

The main responsibilities of the Committee are:

1. Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions (All India Council for Technical Education Regulations, 2016)
2. They Should publicly notify the provisions against sexual harassment and ensure their wide dissemination.
3. They should ensure the same is uploaded on Web Site, prospectus and displayed prominently at conspicuous places or on notice boards. The penalty and consequences of sexual harassment and make all sections of the institutional community aware of the information on the mechanism put in place for redressal of complaints pertaining to sexual harassment, contact details of members of Internal Complaints Committee, complaints procedure and so on.
4. They should Organize Training Programmes for faculty and students, to sensitize them and ensure knowledge and awareness of the rights, entitlements and responsibilities enshrined in the Act and under these regulations.
5. They should act decisively against all gender based violence perpetrated against employees and students of all sex recognizing that primarily women employees and students and some male students and students of the third gender are vulnerable to many forms of sexual harassment and humiliation and exploitation.

No: GPD/2020/aicte/ 499-500

Dt: 3-1-2020

Principal

Copy to: All Members of the Committee.

Notice board.

Web site maintenance section